

**Whiteside School District #115  
Board of Education  
Regular Meeting  
Monday, November 18, 2019  
7:00 pm  
Whiteside Middle School**

Administrators: Mark Heuring, Monica Laurent, Nathan Rakers, Kevin Johnson

Visitors are indicated on sign-in sheet

**1.0) Call to order & Pledge of Allegiance**

Meeting was called to order by Vice President Rod Euchner at 7:02 pm followed by the Pledge of Allegiance.

**2.0) Roll Call of Members**

Board Members present: Angela Dickerson, Matt Erkman, Rod Euchner, Sean McKee, Christine Mitchell-Endsley, Jeff Tindall

Members absent: Terri McKee

**3.0) Accept and Amend Consent Agenda**

Motion by Erkman, second by Tindall to accept the agenda as presented. Ayes – 6, Nays – 0. Motion carried.

**4.0) Public comments**

There were no public comments.

**5.0) Consent Items**

5.1) Approval of Minutes from Regular Board Meeting October 17, 2019

Motion by Erkman, second by Tindall to approve the minutes of the October 17, 2019 regular board meeting. Ayes – 6, Nays – 0. Motion carried.

5.2) Approval of Minutes from Executive Session October 17, 2019.

Motion by Erkman, second by Dickerson to approve the minutes of the October 17, 2019 executive session. Ayes – 6, Nays – 0. Motion carried.

5.3) Approval of Treasurers Report

Motion by Erkman, second by Dickerson to approve the Treasurers Report as presented. Ayes – 6, Nays – 0. Motion carried.

5.4) Approval of Claims / Bills Payable

Motion by Erkman, second by Tindall to approve the claims / bills payable as presented. Ayes – 6, Nays – 0. Motion carried.

## **6.0) Board Secretary Correspondence**

### **6.1) ISBA Conference items**

Board members were given their ISBA Conference packets including ISBA Conference name badges, hotel information, dinner reservations, parking directions, conference dos and don'ts, and expense reimbursement forms.

### **6.2) ISBA Expenses**

Request was made to have an advance on expenses for meals, taxi and airport parking. Members were given the option of having a check issued in advance for expected expenses or being reimbursed after the conference. With either option receipts must be turned in to the district.

## **7.0) Administrative Reports**

7.1) Elementary School Report – Mr. Rakers reviewed his written report

7.2) Middle School Report – Mrs. Laurent reviewed her written report

7.3) Technology Report – Mr. Ballou did not have a report to present

7.4) District Superintendent Report – Mr. Heuring reviewed his written report

## **8.0) Committee Reports**

Nothing to report

## **9.0) New Business**

### **9.1) Approval of the Preliminary FY 19 Tax Levy**

Mr. Heuring gave a presentation on the proposed Levy. His presentation included the proposed EAV for 2019 and examples of different levy amounts. Mr. Heuring also discussed possible levy needs in the future.

Motion by Erkman, second by Tindall to set the preliminary levy as stated. Roll Call: Dickerson – yes, Erkman – yes, Euchner – yes, S McKee – yes, Mitchell-Endsley – yes, Tindall – yes. Motion passed.

### **9.2) IASB Press Policy Manual Review Contract**

Mr. Heuring discussed the need for our Policy Manual to be updated. He gave examples of what is involved and the man hours required. A contract with IASB for the Press Policy Manual Review contract would cost \$6,200 and be a 5 to 6 month process.

Motion by Tindall, second by S McKee to contract with IASB for the review and customization of the district's policy manual. Roll Call: Dickerson – yes, Erkman – yes, Euchner – yes, S McKee – yes, Mitchell-Endsley – yes, Tindall – yes. Motion passed.

9.3) Approval of IASB Press Plus Contract

Mr. Heuring explained that the Press Plus Contract would keep our policy updated going forward. The entire board or a committee would review all policies before they are added to Whiteside's policy manual.

Motion by Erkman, second by Tindall to purchase Press Plus upon completion of the policy manual. Roll Call: Dickerson – yes, Erkman – yes, Euchner – yes, S McKee – yes, Mitchell-Endsley – yes, Tindall – yes. Motion passed.

9.4) Approval of 10 Year Health Life Safety Survey

Motion by Erkman, second by Tindall to approve the 10-year health life safety survey as presented. Ayes – 6, Nays – 0. Motion passed.

9.5) Joint Conference Policy Delegate Information

Mr. Heuring shared a parental concern over the Conceal and Carry Policy that is up for vote during the Joint Conference. Discussion was had for both sides of the policy. Mr. Heuring was in agreement with ISBA recommendations on the other policies.

Motion by Erkman, second by Tindall to approve all policies as presented at the joint conference. Roll Call: Dickerson – yes, Erkman – yes, Euchner – yes, S McKee – abstain, Mitchell-Endsley – yes, Tindall – yes. Motion passed.

9.6) Approval of Employee Health Benefits with Cigna, Eye Med and MetLife

Motion by Erkman, second by Dickerson to renew the health benefits with Cigna, Eye Med and MetLife with increases as follows – 7% Cigna, 5% Eye Med, and 2% MetLife. Roll Call: Dickerson – yes, Erkman – yes, Euchner – yes, S McKee – yes, Mitchell-Endsley – yes, Tindall – yes. Motion passed.

9.7) Retired Promethean Board Plan / Removal

Discussion was had regarding the plan to attempt to sell or donate the retired promethean boards. If we are not able to sell or donate them permission was requested to recycle them. They are currently housed in a room that will shortly be needed for instructional purposes.

9.8) Confirm December Board of Education Meeting date

Motion by Erkman, second by Mitchell-Endsley to hold the December Board of Education meeting on Thursday, December 19, 2019. Ayes – 6, Nays – 0. Motion passed.

9.9) Middle School Golf Program

Motion by Erkman, second by Mitchell-Endsley to approve the creation of a Middle School Athletic Golf program. Ayes – 6, Nays – 0. Motion passed.

9.10) Review of the Illinois School Report Card

Motion by Erkman, second by Dickerson to accept the Illinois School Report card as presented. Ayes – 6, Nays – 0. Motion passed.

**10.0) Closed Session**

Motion by Erkman, second by Tindall to enter closed session for the appointment, employment, compensation, discipline, performance, or dismissal of a specific employee(s) and discussion of district legal matters / pending litigation.

The Board went into closed session at 8:33 pm and returned to open session at 9:41 pm.

**11.0) Action Items Following the Closed Session**

11.1) Approval of resignation of special education teacher

Motion by Erkman, second by Tindall to accept the resignation of special education kindergarten teacher Kelley Kirk. Ayes – 6, Nays – 0. Motion passed.

11.2) Employment of special education teacher

Motion by Erkman, second by Dickerson to employ Sara Radae as a special education kindergarten teacher dependent on licensure after graduation to begin the second semester in January. Ayes – 6, Nays – 0. Motion passed.

11.3) Dismissal of Paraprofessional

Motion by Erkman, second by Tindall to dismiss paraprofessional Karen Patton due to licensing. Ayes – 6, Nays – 0. Motion passed.

11.4) Employment of Paraprofessional

Motion by Erkman, second by S McKee to employ Amy Mannino as an elementary paraprofessional. Ayes – 6, Nays – 0. Motion passed.

11.5) Approval of Tuition Reimbursement

Motion by Erkman, second by S McKee to approve the tuition reimbursement of Ben Thessing and Tracy Mentzer. Ayes – 6, Nays – 0. Motion passed.

11.6) Resignation of Coaches

Motion by Erkman, second by Mitchell-Endsley to accept the resignation of Ben Thessing as the coach for girls' basketball and girls' volleyball. Ayes – 6, Nays – 0. Motion passed.

11.7) Employment of Coaches

a.) Motion by Erkman, second by S McKee to employ Deanna Scully as the 5/6 girls' basketball coach. Ayes – 6, Nays – 0. Motion passed.

b.) Motion by Erkman, second by Dickerson to employ Deanna Scully as the 5/6 girls' volleyball coach. Ayes – 6, Nays – 0. Motion passed.

c.) Motion by Erkman, second by Mitchell-Endsley to employ Dana Andrews and Shea Lodes as boys' volleyball co-coaches. Ayes – 6, Nays – 0. Motion passed.

**12.0) Adjournment**

Having no further business, motion by Erkman, second by Dickerson to adjourn. Ayes – 6, Nays – 0. Motion passed.

Meeting adjourned at 9:43 pm.

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Rod Euchner, Vice President

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Karma Falkenbury, Secretary